



1.0. General

All Contractors shall ensure that the work is executed in the spirit of PCFC Policies and its adopted principles. Contractors should achieve the same or higher EHS Standards as those required internally by PCFC. Whenever two or more contractors undertake activities simultaneously at one workplace, they shall have the duty to collaborate, without prejudice to the responsibility of each contractor for the safety and health of his employees.

2.0. Application of EHS requirements to Sub-Contractors, Vendors and Third Parties engaged in port activities

The Contractor shall ensure that any sub-contractors working on its behalf, complies with PCFC's EHS Standards, procedures and other requirements. It is the responsibility of each and every contractor working within the port premises to comply fully with all applicable federal, state and local regulations and laws. Furthermore the Contractor is responsible for implementing a verification system to check the implementation of EHS Standards in their Sub-contractors.

3.0. Roles and Responsibilities

Contractor management shall demonstrate its commitment to Health, Safety and Environmental protection. The Contractor shall at all times provide competent supervision for each individual. On-site supervisors shall ensure that all HSE requirements for the work being carried out are satisfied. If the work is stopped due to EHS concerns, corrective action shall be sought before resuming work.

Contractors and labour or service providers should cooperate with port authorities and other bodies working in port areas to protect the safety and health of all persons who may be affected by their activities. In particular, they should ensure that:

- all workers they employ or supply are appropriately trained and competent to perform the work they are required to do in port areas;
- all such persons are aware of the particular hazards of the port areas in which they are to work, the hazards and precautions to be taken in connection with port work in general, and any local rules;
- all such persons are appropriately supervised;
- all plant and equipment that they supply or use is of sound construction and properly maintained in a safe condition;
- they supply such information as is necessary to others who may be affected by their activities;
- they cooperate with the port authority, other employers and any other relevant bodies.

4.0. Training & Personnel Competency

The Contractor is responsible for ensuring that all personnel including Sub Contractors are competent, provided with sufficient skills and HSE training to enable them to work in a safe, healthy and environmentally responsible manner.

All personnel, including sub-contractors shall have received formal EHS induction training prior to commencing work within Port premises. The Contractor shall complement formal training by "on-the-job" training when required.

5.0. Reporting of Incidents

The Contractor shall report and investigate all work related HSE incidents to EHS as per the PCFC requirements. Incident reports and investigations shall be reviewed by the EHS representative.

6.0. Prohibition:

In case of any contravention, appropriate sanctions, penalty will be applied against concerned parties committing the contravention and the confiscation of their diving equipments.

7.0. Declaration:

I hereby declare that I have read and understood the above said PCFC-EHS requirements and I am fully responsible for safe execution of the given task to be performed within the port facility.

Contractors Name or Representative :.....

Signature :.....

Date :.....